

Our Board of Directors

JENS VON BAHR

Chairman of the Board

Born 1971. Elected 2015, Chairman since 1 November 2016.

Other assignments: Jens is Board member in JOvB Investment AB, Österbahr Ventures AB, Barnebys Group AB and Sitoo AB.

Experience: Jens is co-founder of Evolution. Before founding the Company, Jens was Managing Director of Oriflame Sri Lanka. He has also started several entrepreneurial companies. Jens holds a BSc in Business from Stockholm University and an MBA from the University of Western Sydney.

Shareholding: 22,400,140 shares through Österbahr Ventures AB (jointly owned with Fredrik Österberg) and 15,310 shares through JOvB Investment AB. Independent in relation to the Company and the Company's Management, not independent in relation to major shareholders of the Company.

JOEL CITRON

Board member

Born 1962. Elected 2015.

Other assignments: Joel is CEO of Tenth Avenue Holdings LLC and Chairman of Tenth Avenue Commerce LLC.

Experience: Joel has vast experience from various management positions in investment and operating companies

in Europe and the USA. He holds a BSc Business Administration and MA. Economics from the University of Southern California.

Shareholding: 927,664 shares through Tenth Avenue Holdings and 180,000 shares privately.

Independent in relation to the Company, the Company's Management and major shareholders of the Company.

MIMI DRAKE

Board member

Born 1968. Elected 2021.

Other assignments: Mimi is a Partner and Practice Leader at Cerity Partners. Among other assignments, she is Founding Board Member and Chair Emerita of the Board of 100 Women in Finance and serves on the Boards of Star Equity Holdings, Thomas Jefferson University & Jefferson Health System.

Experience: Mimi has worked in the financial services industry since 1995. She received her M.B.A. in Finance from The Wharton School at the University of Pennsylvania and her B.A. in Economics from Trinity College (cum laude). She also attended the Radcliffe Publishing Program at Harvard University.

Shareholding: 305 shares. Independent in relation to the Company, the Company's Management and major shareholders of the Company.

IAN LIVINGSTONE

Board member

Born 1962. Elected 2015.

Other assignments: Ian is Executive Chairman of London+Regional Properties Limited. He also holds various Board assignments within the London+Regional Properties group.

Experience: Ian has vast experience from various senior positions in property development and retail.

Shareholding: 500,000 shares.

Independent in relation to the Company, the Company's Management and major shareholders of the Company.

SANDRA URIE

Board member

Born 1952. Elected 2021.

Other assignments: Sandra is retired Chairman Emeritus and Managing Director of Cambridge Associates, LLC. Among other assignments, she is a Board Member of Plymouth Rock Insurance Company (Massachusetts), Social Finance US and Accounting for Sustainability (A4S).

Experience: In addition to her current assignment, Sandra was CEO and Chairman of Cambridge Associates, LLC for sixteen years of her thirty-eight years with the firm. She also served as Vice Chair of The Investors' Committee of the U.S. President's Working Group on Financial Markets and of 100 Women in Finance, and served on the Board of Stanford

Management Company and on the Advisory Board of other organisations. She graduated from Stanford University and received a Master's in Public and Private Management from the Yale School of Management. She is a Chartered Financial Analyst (CFA).

Shareholding: 650 shares.

Independent in relation to the Company, the Company's Management and major shareholders of the Company.

FREDRIK ÖSTERBERG

Board member

Born 1970. Elected 2015.

Other assignments: Fredrik is a Board member in FROS Ventures AB, Österbahr Ventures AB and SORF AB.

Experience: Fredrik is cofounder of Evolution. Before founding the company, Fredrik was CEO of Sportal Nordic. Fredrik holds a BSc in Business Administration and Economics from Stockholm University.

Shareholding: 22,400,140 shares through Österbahr Ventures AB (jointly owned with Jens von Bahr) and 50,000 shares privately.

Independent in relation to the Company and the Company's Management, not independent in relation to major shareholders of the Company.