



Evolution AB (publ) annual general meeting

Friday 24 April 2026

Form for postal voting

The form must be received by Computershare AB (which administers the annual general meeting and the forms for Evolution AB (publ)) by Monday 20 April 2026.

The following shareholder registers and hereby exercises by postal voting (advance voting) the right to vote for all of the shareholder's shares in Evolution AB (publ), 556994-5792, at the annual general meeting on Friday 24 April 2026. The voting right is exercised in accordance with the below marked voting options.

Information about you

For information on how your personal data is processed in connection with the annual general meeting, visit <https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf> and <https://www.computershare.com/se/gm-gdpr#English>.

Are you a shareholder or a representative of a shareholder? *

I am a shareholder I represent a shareholder

Assurance (if the undersigned is a legal representative for a shareholder that is a legal entity): I, the undersigned, am a board member, CEO or authorised signatory of the shareholder and solemnly declare that I am authorised to submit this postal vote on behalf of the shareholder and that the content of the postal vote corresponds to the shareholder's decisions.

Assurance (if the undersigned represents the shareholder by proxy): I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked.

Information about postal voting

- > Print, fill in the information above and mark the selected answer options below.
- > Sign and send the form to Computershare AB so that the form is available to Computershare by the last date for voting as above. The form must be sent by post to Evolution AB (publ), “Annual General Meeting”, c/o Computershare AB, Box 149, 182 12 Danderyd, Sweden or electronically via e-mail to proxy@computershare.se.
- > If the shareholder has provided the form with special instructions or conditions, or changed or made additions in printed text, the vote (i.e. the postal vote in its entirety) is invalid. Incomplete or incorrectly completed forms may be disregarded.
- > Please note that a shareholder whose shares have been registered with a bank or credit institution must re-register the shares in their own name in order to exercise voting rights.
- > Only one form per shareholder will be considered. If more than one form is submitted, only the most recently submitted form will be considered.
- > Last date for voting is the time when postal voting can be revoked at the latest. To revoke a postal vote, contact Computershare AB via post to Evolution AB (publ), “Annual General Meeting”, c/o Computershare AB, Box 149, 182 12 Danderyd, Sweden via e-mail to proxy@computershare.se or by phone: +46 (0)771 24 64 00.
- > For complete proposals for decisions, please see the notice and complete proposals on the company's website.
- > If you represent a shareholder, you need to attach a power of attorney or registration certificate showing that you have the right to represent the shareholder.

Who will sign?

1. If the shareholder is a natural person who votes by mail in person, it is the shareholder himself who must sign the form.
2. If the postal vote is cast by a representative (proxy) for a shareholder, it is the representative who must sign the form.
3. If the postal vote is cast by a deputy for a legal entity, the deputy must sign the form.

Proposed agenda for the annual general meeting in Evolution AB (publ) on Friday 24 April 2026

2. Election of a chairman of the general meeting

2.1 Fredrik Palm or, if he is unavailable, the person appointed by the board of directors *

Yes No Abstain

3. Preparation and approval of the voting list *

Yes No Abstain

4. Approval of the agenda *

Yes No Abstain

5. Election of one or two persons to verify the minutes of the meeting

5.1 Johan Sjöström who represents Andra AP-fonden (AP2), or, if Johan Sjöström is unavailable, the person appointed by the board of directors *

Yes No Abstain

6. Determination of whether the general meeting has been duly convened *

Yes No Abstain

7. Resolution on:

a) adoption of the income statement and balance sheet as well as the consolidated income statement and the consolidated balance sheet *

Yes No Abstain

b) the disposition of the company's profit as shown in the adopted balance sheet *

Yes No Abstain

c) discharge of liability of the members of the board of directors and the CEO

7. c) i Jens von Bahr (Chairman) *

Yes No Abstain

7. c) ii Joel Citron (Board member) *

Yes No Abstain

7. c) iii Mimi Drake (Board member) *

Yes No Abstain

7. c) iv Ian Livingstone (Board member) *

Yes

No

Abstain

7. c) v Sandra Urie (Board member) *

Yes

No

Abstain

7. c) vi Fredrik Österberg (Board member) *

Yes

No

Abstain

7. c) vii Martin Carlesund (CEO) *

Yes

No

Abstain

8. Determination of the number of members of the board of directors to be elected
(only one option may be selected)

The board of directors shall consist of seven members without
deputies (proposed by the Nomination Committee)

The board of directors shall consist of eight members without
deputies (proposed by Gabor Szabo)

Abstain

9. Determination of the fees to be paid to the members of the
board of directors *

Yes

No

Abstain

10. Election of the members of the board of directors

10. i Jens von Bahr (Chairman, re-election, proposed by the
Nomination Committee) *

Yes

No

Abstain

10. ii Joel Citron (re-election, proposed by the Nomination
Committee) *

Yes

No

Abstain

10. iii Mimi Drake (re-election, proposed by the Nomination
Committee) *

Yes

No

Abstain

10. iv Ian Livingstone (re-election, proposed by the Nomination Committee) *

Yes

No

Abstain

10. v Sandra Urie (re-election, proposed by the Nomination Committee) *

Yes

No

Abstain

10. vi Fredrik Österberg (re-election, proposed by the Nomination Committee) *

Yes

No

Abstain

10. vii Samantha Sacks Gallagher (new election, proposed by the Nomination Committee) *

Yes

No

Abstain

10. viii Gabor Szabo (new election, proposed by Gabor Szabo) *

Yes

No

Abstain

11. Determination of the fees to be paid to the auditor *

Yes

No

Abstain

12. Election of auditor

12.1 Öhrlings PricewaterhouseCoopers AB (re-election) *

Yes

No

Abstain

13. Resolution on the remuneration report *

Yes

No

Abstain

14. Resolution on an authorisation for the board of directors to resolve on acquisitions of own shares *

Yes

No

Abstain

15. Resolution on an authorisation for the board of directors to resolve on transfers of own shares *

Yes

No

Abstain

16. Resolution on an authorisation for the board of directors to resolve on the issuance of shares, warrants and convertibles *

Yes

No

Abstain

17. Resolution on:

a) reduction of the share capital through cancellation of repurchased shares *

Yes

No

Abstain

b) increase of the share capital through a bonus issue without issue of new shares *

Yes

No

Abstain

18. Resolutions regarding an incentive program by way of issue of warrants with subsequent transfers to the participants:

a) Implementation of the 2026/2029 LTIP *

Yes

No

Abstain

b) Issue of warrants 2026/2029 series I *

Yes

No

Abstain

c) Issue of warrants 2026/2029 series II *

Yes

No

Abstain

d) Approval of transfer of warrants to participants in the 2026/2029 LTIP *

Yes

No

Abstain

19. Proposals from the shareholder Gabor Szabo on:

a) Equal Information Access (Immediate English Disclosures) *

Yes

No

Abstain

b) Long-Term Strategic Clarity (10-Year Plan) *

Yes

No

Abstain

c) Democratized Shareholder Q&A *

Yes

No

Abstain